



Youth Leadership and Engagement strategy consultant

Terms of reference

Overview

The consultant will work closely with the Global Secretariat team and the Youth Reference Group to develop a comprehensive “Youth Leadership and Engagement strategy” for MenEngage Global Alliance.

About MenEngage Global Alliance

MenEngage Alliance is an international civil society network working to dismantle patriarchy through transforming masculinities and engaging men and boys through intersectional feminist approaches to advance women’s rights and gender justice for all. The Alliance consists of more than 700 member organizations across 70 countries, working together through 43 country networks and 6 regional networks. The Alliance plays a pivotal role in shaping the international agenda on work with men and boys from feminist perspectives, particularly in the areas of gender-based violence prevention, advancing sexual and reproductive health and rights (SRHR) for all, redistributing unpaid care-work, advancing peace and security, LGBTIQ+ Rights and Youth. The MenEngage Global Secretariat runs the daily operations of the Alliance.

MenEngage Alliance has identified **youth leadership and engagement** as a key focus area in recent years. The Alliance works together with the MenEngage Youth Reference Group, a group of young activists and leaders from across the regional networks, on all youth-focused activities. In order to further strengthen this focus area across all pillars of its work, based on the learnings so far, and to inform the development of its next strategic plan for the years 2021-2024 the Alliance is now seeking to develop a comprehensive MenEngage Youth Leadership Strategy.

Responsibilities of the consultant

The consultant will work closely with the Global Secretariat and the Youth Reference Group to develop a strategy that will strengthen the meaningful integration of Youth Leadership and Engagement across the strategies of the Alliance: networks-building, advocacy, communications and accountability. The strategy will seek to strengthen the leadership of young people across the Alliance’s leadership structures at all levels, and to better support and amplify the work of member organizations working with young people to transform masculinities for gender equality.

Activities may include:

- Organizing and facilitating online workshops with the youth reference group to gain inputs on the strategy
- Interviews with Global Secretariat staff and Regional Coordinators



- Developing the Youth leadership and Engagement strategy in consultation with the Global Secretariat and Youth Reference Group

Qualifications/experience

- Experience in youth leadership and engagement and working with youth-led or youth focused organizations or networks
- Knowledge and experience in feminism and gender issues, preferably men and masculinities experience
- Experience working with global networks or geographically diverse movements
- Strong writing, research and analytical skills, including experience undertaking relevant desk research, and developing strategies
- Strong, effective interpersonal communications and analytical skills

Time-frame

The proposed starting date is 13 July 2020

We estimate that the consultant/s will need a total of 15 days for this project.

We anticipate the strategy to be finalized by September 2020.

To apply

We invite consultants to express their interest in the assignment by submitting a letter of interest, and detailed curriculum vitae, including expected budget, to info@menengage.org with the title “Application for Youth Strategy Consultant” by 1 July 2020.

Applications will be considered on a rolling basis. Only shortlisted candidates will be contacted.